

Draft Minutes
2021 Midwest Archaeological Conference, Inc.
Board of Directors Annual Meeting
Friday, October 8, 2021
4:00 pm – 6:00 pm
Kellogg Conference Center, East Lansing, MI

President Brashler called the meeting to order 4:08 pm eastern

- Welcome to our new Board Members:
 - Mark Schurr (President Elect)
 - Kat Sterner (Executive Officer)
- Approval of 2020 minutes (Dunham)
 - Motion to accept by Doershuk, multiple 2nds
- President's Report (Brashler)
 - See attached report
- Treasurer's Report (Lee)
 - See attached report
- Secretary's Report (Dunham)
 - See attached report
- Editor's Report (Emerson)
 - See attached report
- MAP Editor's Report (Gaff)
 - See attached report
- Anti-harassment task force report (Doershuk)
 - See attached report

Old Business

- 2021 Conference (O'Gorman)
 - 169 total registrations, 76 presentations, 2 roundtables, 2 workshops, and two tours.
- Future Conferences
 - 2022 La Crosse, WI (Arzgian)
 - Oct 14 – 16, 2022
 - 2023 Bowling Green, KY
- Discussion of changing timeline for student paper award

New Business

- Review plans for Abbreviated Banquet/Awards Meeting
 - Brashler outlined abbreviated business meeting.
- Other New Business
 - Decision to purchase two new tablets to use with card readers at conference
 - So moved by Emerson, 2nded by several.
 - Discussion of the potential for new card reader.
 - Lee to follow-up

Thank you for your service Melissa as Executive officer!

Adjourn

MAC Board

(all present)

Jan Brashler, President

Mark Schurr, President Elect

Sean Dunham, Secretary

Anne Lee, Treasurer

Thomas Emerson, MCJA Editor

Susan Kooiman, Executive Officer

Kat Sterner, Executive Officer

Don Gaff, Map Editor

John Doershuk, Anti-harassment Task Force liaison

Angela Collins, Webmaster

Jodie O'Gorman, 2021 Annual Meeting Host/Organizer

Connie Arzgian, 2022 Annual Meeting Host/Organizer

Awards Banquet Highlights:

Elections

Congratulations to the incoming President Elect, Mark Schurr and incoming Executive Officer Kat Stern. We thank the newly elected officers as well as the candidates for your willingness to serve MAC.

Student Paper Competition

Ryan Peterson, a graduate student at Indiana University won the Student Paper Competition for his paper, Maritime Least Cost path Analysis: Archaic Travel Routes in the Upper Great Lakes

Midwest Archaeological Conference/University of Notre Dame Press Dissertation Award

It is a pleasure to announce that Justin Carlson the award for his dissertation from the University of Kentucky Dissertation, *Middle to Late Holocene (7200-2900 Cal. BP) Archaeological Site Formation Processes and the Origins of Anthropogenic Environments in Central Kentucky*. Dr. Carlson will receive the cash award and offer to publish in the MAP series through UND Press.

MAC Distinguished Career Award

Bill Green (Bio included in attached President's Report)

I want to thank teachers and mentors who meant something to me and I will do this in chronological order because that is what I do: Les Freeman, Sol Tax, Jane Buikstra, Bela Cook, Greg Corrino, Ralph Rueben, Paul Mullers, Larry Conrad, Dave Baerries, Jim Stoltman, University of Wisconsin Anthropology Department and Wisconsin Historical Society, the University of Iowa, and the Iowa Office of the State Archaeologist.

Don Weir (Bio included in attached President's Report)

This award is special to me especially since we are at MSU where I started as a transfer student in 1968. I asked Chuck Cleland for a job and he hired me which led me to join Chuck and Bill Lovis in the field in 1969 and stayed with archaeology ever since. I had a long career at Commonwealth and worked with and learned from many people including Earl Prahl, Jim Fitting and Donna Roper. Many great people have come and gone through Commonwealth over the years and some of them are here today like Mike Hambacher, Katie Egan-Bruhy, and Mark Bruhy and I want to thank them as well as anyone else I may have forgotten to mention. Thanks to my family for putting up with my crazy schedule. I convinced my son to go into archaeology somehow and he is at Commonwealth now. Thanks everyone, this is wonderful.

Draft Agenda
2021 Midwest Archaeological Conference, Inc.
Board of Directors Annual Meeting
Friday, October 8, 2021
4:00 pm – 6:00 pm
Kellogg Conference Center, East Lansing, MI (Room TBD)

Call to Order (Brashler)

- Welcome to our new Board Members:
 - TBA (President Elect)
 - TBA (Executive Officer)
- Approval of 2020 minutes (Dunham)
- President's Report (Brashler)
- Treasurer's Report (Lee)
- Secretary's Report (Dunham)
- Editor's Report (Emerson)
- MAP Editor's Report (Gaff)
- Anti-harassment task force report (Doershuk)

Old Business

- 2021 Conference (O'Gorman)
- Future Conferences
 - 2022 La Crosse, WI (Arzigan)
 - 2023 Bowling Green, KY
- Other Old Business

New Business

- Review plans for Abbreviated Banquet/Awards Meeting
- Other New Business

Thank you for your service Melissa!

Adjourn

Jan Brashler, President
TBA, President Elect
Sean Dunham, Secretary
Anne Lee, Treasurer
Thomas Emerson, MCJA Editor
Susan Kooiman, Executive Officer
TBA, Executive Officer (Melissa Baltus)
Don Gaff, Map Editor
John Doershuk, Anti-harassment Task Force liaison
Angela Collins, Webmaster
Jodie O'Gorman, 2021 Annual Meeting Host/Organizer
Connie Arzigan, 2022 Annual Meeting Host/Organizer

Midwest Archaeological Conference, Inc.

**Annual
Business
Meeting
President's
Report**

**Submitted by Janet G.
Brashler October 8,**

2021

East Lansing Michigan

Welcome to the 20th annual business meeting of the Midwest Archaeological Conference, Inc. This has been a difficult year and a half, but I am happy to report that MAC is alive and well financially and we remain a thriving organization. Because we have a somewhat different format for the meeting, the Board decided to not provide detailed reports in this banquet setting and instead concentrate on the awards. The individual reports are posted on the website. Anne Lee submitted her Treasurer's Report which provides evidence of MAC's financial health. Sean Dunham's authored the Secretary's Report, Tom Emerson the MCJA Editor's Report, and Don Gaff the MAP Editor's Report. In addition, John Doershuk provided a report on the activities of the Anti-Harassment committee. I invite anyone who has questions for the Board to raise them after the awards or send us an email and we will be happy to respond.

Just a few numbers:

169 registered

58 papers, 19 posters, two roundtables

Anti Harrassment and Discrimmination Lunch presentation

Conference Organizer Jodi O'Goman reports the conference will be "in the black."

Organizers

First, please join me in thanking our local host and annual meeting organizer Jodie O'Gorman who worked diligently with the assistance of Jessica Yann to provide a safe and productive if somewhat modified conference format. We also want to thank Stacey Camp and Erika Hartley from the Midwest Historical Archaeology Conference for their leadership and participation. Our 2022 meeting La Crosse will be in LaCrosse Wisconsin (October 14-16) and I thank Connie Arzigian for her nimble response to changes we had to make in our schedule pushing things back a year. David Pollack and Gwynn Henderson are beginning to work on plans to host in 2023 at Western Kentucky University in Bowling Green, Kentucky. If you are interested in hosting in 2024 please make yourselves known when the call for New Business comes up after the awards.

The meeting would be possible without Angela Collins and Josiah Salsbury at the University the Iowa Office of the State Archaeologist who provided their often wizard like support for the MAC website and membership database and deserve our sincere thanks.

Student Paper Competition

Ryan Peterson, a graduate student at Indiana University won the Student Paper Competition for his paper, Maritime Least Cost path Analysis: Archaic Travel Routes in the Upper Great Lakes

Student Workshop

Ethan Watrall provided the Student Workshop this year on 3 D imaging in archaeology, and additionally provided the same workshop Thursday morning for non-students.

MAC Sponsored Symposium

As you know by now, the MAC sponsored symposium this year was Midcontinental Cuisine: Recent Archaeological Explorations of Food and Cooking in the Heartland, organized by Susan Kooiman, Jodie O'Gorman, Autumn Painter and Jeff Painter.

Elections

Eve Hargrave chaired the Nominations Committee assisted by Bill Green and Megan McCullen. Two excellent candidates were identified for the position of President-elect. The winner is Mark Schurr, who will begin his term as president elect at the conclusion of the meeting. We had three excellent candidates for Executive Officer, and the winner is Katherine Sterner who will begin her duties at the conclusion of this meeting. Please join me in welcoming both Mark and Kat to the MAC executive board. Melissa Baltus Zych will be going off the board. Please join me in thanking Melissa and all the candidates and new officers for their willingness to serve MAC.

Awards

Midwest Archaeological Conference/University of Notre Dame Press

Dissertation Award

It is a pleasure to announce that Justin Carlson the award for his dissertation from the University of Kentucky Dissertation, *Middle to Late Holocene (7200-2900 Cal. BP) Archaeological Site Formation Processes and the Origins of Anthropogenic Environments in Central Kentucky*. Dr. Carlson will receive the cash award and offer to publish in the MAP series through UND Press.

Distinguished Career Award

The Board unanimously approved two nominations for the MAC, Inc. Distinguished Career Award. The MAC, Inc. Distinguished Career Award, recognizes individuals who have demonstrated excellence and contributed significantly and regularly to the advancement of Midwestern archaeology and MAC. This award is the highest one made by MAC and truly honors someone with a lifetime commitment to Midwestern

archaeology and achievement in areas such as research, publication, collection and site preservation, program development, and education.

Distinguished Career Award: Bill Green

Bill's distinguished career in archaeology began with excavations in Illinois as a field assistant for the University of Chicago/Gilcrease excavations in Pike County, Illinois . After graduating from Grinnell Bill worked extensively in Illinois before joining the State Historical Society of Wisconsin as Staff Archaeologist during which time he pursued a Masters and PhD at the University of Wisconsin, After completing his dissertation, Bill moved to the Office of the State Archaeologist at the University of Iowa where he served as director for 13 years. In both Wisconsin and Iowa Bill played significant roles in developing and energizing state archaeology programs working with national register nominations, the ground-breaking burial sites legislation in Wisconsin and raising awareness about the importance of the past. In 2001 Bill became the Director of the Logan Museum of Anthropology where he secured significant federal grants to support collections management, taught and mentored students, and supported stewardship of local archaeological sites. Through all of his career Bill has sought ways to work with indigenous groups and archaeologists, has sought out collaborations for students and colleagues and maintained an outstanding publication record contributing significantly to understanding Midwest Archaeology.

Finally last but not least, Bill has served Midwest archaeology through his service to MAC in a number of ways including his role in MACs incorporation, and as inaugural president, editor of MCJA, (and several other journals), the nominating committee (including this year).

We enthusiastically acknowledge Bill's contributions to Midwest Archaeology by awarding him the Distinguished Career Award.

Distinguished Career Award: Don Weir

Don's distinguished career in archaeology was triggered by his father Alastair Weir who was an exceptional avocational archaeologist. Don began his formal archaeology training at MSU with a field school where he reportedly was a power weightlifter. After receiving his BA he joined Gilbert Commonwealth and worked on projects throughout Michigan, the Midwest and beyond completing his masters at MSU in 1979. Don and Donna Roper formed Commonwealth Cultural Resources Group in 1988 focusing on CRM in the Midwest. Eventually, Commonwealth expanded and Don became CEO of Commonwealth Heritage Group in 2009, the position from which he retired in 2019. Don has tirelessly advocated for archaeology by educating and informing legislators both in Michigan and Washington about our resource. Throughout his career Don has mentored many students and employees through professional development opportunities and has shared his knowledge and passion for stewardship of the past at universities, professional organizations, government agencies, and other nonacademic organizations. He continues to support students through scholarships and always has a kind word for students and colleagues. He currently is the chairman of the Commonwealth Heritage Group Foundation which funds research and scholarships aimed at fostering stewardship of archaeological resources. Don's contributions to archaeology have been recognized by national

and state awards including the McGimsey-Davis RPA award in 2010 the American Cultural Resources Association Lifetime Achievement Award in 2017 and the Michigan Historic Preservation Network Award in 2018.

It is high time that we acknowledge Don for his contributions to Midwest archaeology by awarding him the Distinguished Career Award.

Congratulations Don.



**Midwest
Archaeological
Conference, Inc.**

*a not-for-profit corporation
dedicated to archaeological
research, communication, and
preservation in the Midwestern
U.S. and neighboring areas*

www.midwestarchaeology.org

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October 1, 2021

To: MAC, Inc. Executive Board
 From: Anne B. Lee, MAC, Inc. Treasurer
 Re: MAC, Inc. Treasurer's Report

I would like to thank the staff from the University of Iowa, Office of the State Archaeologist, Angela Collins and Josiah Salsbury, for shepherding me through the process of adding and maintaining member information on the website, assisting with MCJA mailing list preparation, and managing use of PayPal for on-site Point of Sale card readers and app set up. Gratitude is also extended to Brian Nichols for continuing to handle issues associated with the previous publisher of MCJA and for keeping financial records and paying bill through most of 2021 when there were difficulties transferring signatory authority for the US Bank accounts.

MCJA

Reminder that there is an October 31, 2021 cut-off date for 2021 membership submittals.

Membership

Membership renewals peaked in late December through January with a second peak in August that coincided with annual conference abstract submissions. This pattern is consistent with past years. Numbers are slightly down from last year, with the largest drops occurring in the retired and joint categories. Student membership has increased from 2020.

Membership Numbers

	2021¹	2020²	2019	2018	2017
Regular	201	204	210	218	246
Student	32	22	58	85	99
Retired	35	44	35	39	37
Joint	12	17	22	22	24
Lifetime	19	19	9	9	9
Total	299	306	334	373	415

2021 Membership Renewal Income

PayPal³: \$ 10,406.75

Checks⁴: \$ 1,120.00

Total 2021 Membership dues income to date: \$ 11,526.75

¹ 2021 numbers are as of 09/30/2021. All members paying by check have been entered in the system as current/paid.

² 2020 numbers were updated with 23 "late" renewals that occurred through PayPal after Brian's report dated 9/25/2020. Also updated with one member that paid for 5 years (2017–2021).

³ \$10,835.00 gross minus \$418.75 in PayPal fees; PayPal fees increased 8/1/21.

⁴ No checks received after 08/10/21.

Annual Conference
Registration through 9/30/21

	2021	2020	2019	2018	2017
MAC, Regular	82	0	116	101	158
MAC Retired	17	0	20	13	10
MAC, Student	16	0	52	63	72
MHAC, Regular	5	-	-	-	-
MHAC, Student	3				
Non-Member, Regular	6	0	23	9	14
Non-Member, Student	8	0	8	0	17
Single Day	-	0	20		
TOTAL	137	0	239	186	271

Accounts Summaries

Current account balances are as follow:

US Bank checking account: \$68,373.28

US Bank money market (savings): \$64,185.75

PayPal: \$36,861.09

MAC funds (as of 10/1/21): to \$169,420.12

A review of the expenditures and income for the year to date adds up to a sizeable net gain of \$19,242.76). However, there are several large outstanding expenditures that will essentially negate this net gain. These outstanding expenditures include the conference center and other conference-associated costs; 4th quarter MCJA editing and publishing costs; and 4th quarter maintenance costs for the MAC website.

Respectfully,



Anne B. Lee, Treasurer
Midwest Archaeological Conference, Inc.

MAC Activity 2020-2021
(January 1, 2020 – September 30, 2021)

Expenses	Jan 1 - Dec 31, 2020	Jan 1 - Sept 30, 2021	
MCJA			
Informa/Taylor & Francis	\$ -	\$ -	
University of Illinois Press	\$ -	\$ 5,934.91	
MCJA Editor Assistance	\$ 8,403.14	\$ 7,841.73	
MAC Annual Conference			
Awards/Student Prizes	\$ -	\$ -	
Distinguished Career Award reimbursement	\$ 190.80	\$ 180.20	
Conference Expenses (2019)	\$ 6,548.19	\$ 500.00	
Honorarium	\$ -	\$ 850.00	
Deposit	\$ -	\$ -	
Other Expenses			
Website/Database overall (Iowa OSA IT)	\$ -	\$ 3,017.90	
Society of Black Archaeologists	\$ 75.00	\$ -	
Flexibility, LLC (Diversity Training)	\$ 2,500.00	\$ -	
US Bank Charge	\$ 20.00	\$ -	
PayPal Fees (all payments)	\$ -	\$ 1,200.02	
State of Wisconsin Nonstock Corp annual fee	\$ 10.00	\$ 10.00	
Total	\$ 17,747.13	\$ 19,534.76	
		TOTAL EXPENSES	\$ 37,281.89
Revenue	Jan 1 - Dec 31, 2020	Jan 1 - Sept 30, 2021	
MAC Membership Dues	\$ 10,571.75	\$ 11,571.75	
Member payment for back issues	\$ -	\$ 180.00	
Member Donations	\$ -	\$ 5.00	
Annual Conference			
Online Registrations	\$ -	\$ 15,495.00	
On-site Registration	\$ -	TBD	
Conference Table Vendors	\$ -	\$ 200.00	
Conference Sponsorships	\$ -	\$ 5,200.00	
Royalties/Interest			
Informa/Taylor & Francis	\$ 4,475.00	\$ -	
University of Illinois Press	\$ -	\$ 6,121.50	
Interest - Checking	\$ 16.84	\$ 4.27	
Total	\$ 15,063.59	\$ 38,777.52	
		TOTAL REVENUE	\$ 53,841.11

MAC, Inc. 2020/2021 Secretary's Report
Submitted by Sean Dunham, MAC Secretary
Sept 28, 2021

I would like to thank Eve Hargrave for sharing her experience as secretary as well as Angela Collins and Josiah Salsbury for their work maintaining the MAC website. Further thanks to Angela for her assistance with learning the mailing system on the MAC webpage.

General Activities

- Completed minutes for 2020 Executive Committee and Business meetings
- Emailed requests for nominations for the Nominations Committee (Eve Hargrave, Bill Green, and Megan McCullen) for candidates for the two upcoming 2021 Executive Board positions - President-Elect and Executive Officer
- Emailed requests to the membership for nominations for the 2019 Distinguished Career Award nominations
- Emailed requests for Sponsored Symposium proposals
- Emailed request for MAP Dissertation Award nominations
- Posted notices, general information, open job positions, and links to events on the MAC Facebook page and Twitter feed throughout the year.

Social Media

MAC continued to make use of its Facebook page to share general information, job postings, and information about presentations pertaining to Midwestern Archaeology. Community members also share similar information on the page. We currently have 2,237 followers of the page and our posts have over 2000 "likes."

We reactivated the Twitter feed and currently have 3,217 followers. The same sorts of information shared on the Facebook page are also shared via Twitter.

2021 Executive Committee Elections/Officer term updates

Elections close on October 5, 2021. No results as of the submission of this report. The results and term updates will be added as available.

Midwest Archaeological Conference, Inc.
Annual Editor's Report 2020–2021
October 2021

To: MAC Board

From: Thomas E. Emerson, Editor, mcjaeditor@gmail.com; Tamira Brennan, Book Review Editor, tbrennan@illinois.edu; Sarah Boyer, Editorial Assistant, <sboyer3@illinois.edu>; Mary Lou Wilshaw-Watts, Copy Editor, <wilshaww@illinois.edu>; Robert Cook, Associate Editor <cook.426.edu>

The major effort of the editorial office staff during this report period was directed toward completing the final transition from the Taylor and Francis publishing group to MCJA's new publisher, the University of Illinois Press, implementing the new Open Journal System (OJS) editorial software, and working with the web staff of the Office of the Iowa State Archaeologist to ensure the articulation of the new MCJA system with the MAC website. All of these goals were successfully accomplished.

With the advent of 2021, the MAC and UIP publishing agreement was implemented. In January, MCJA formally transitioned to the University of Illinois Press. This transition has seen the journal production move to a fully electronic Open Journal System (OJS) editorial and delivery system. While creating a sometime abrupt learning curve for the editorial staff, these changes have brought production up to modern standards that allow MCJA to fully function in the digital world. These changes have included the ability to employ a completely electronic editorial system and the welcome opportunity to post articles online as soon as they are accepted, copyedited, and formatted, rather than waiting for the printed issue to be published. They also have enabled the MCJA editorial staff to directly control the editorial system, something that was not possible in the former T&F system, which was outsourced to Asia.

While the transition to the UIP, the new OJS process, and Covid have introduced delays in the production system, we are glad to announce that the first issue of MCJA Volume 46 (2021) should be available from the printer within a month and Issue 2 should follow shortly thereafter. By the end of 2021, we hope to be back on schedule. As the membership were notified in a recent MAC announcement, the MCJA Early Access system is now up and functioning, and current members can access these digital articles prior to their printing by logging on the MAC website and entering <https://www.midwestarchaeology.org/mcja/digital-access>. This same portal will also allow members to access archival copies of the journal. This process has been made possible by the joint efforts of the staff at the Office of the Iowa State Archaeologist and the UIP journals section.

Authors and reviewers should notice a pleasant change. With the move to the UIP we have adopted the Open Journal Systems, Editorial Software ver. 3. It is user-friendly and generally straightforward, especially for authors and reviewers. Furthermore, MCJA editorial staff will have much greater control over manipulating the software. This means that MCJA or UIP staff should be able to directly assist users. This is also true for the production

process housed at the UIP. The Press does not outsource any part of the process. It also helps that the UIP offices are located two blocks south of the MCJA editorial office on campus (although this has been of little value to date with the campus being shut down due to Covid 19!).

While this transition to a new publisher will change how the editorial office interacts with the production process, MAC members will experience little difference. The journal will continue in its current format and style consisting of three issues (Spring, Summer, and Fall) per volume, with an annual length of about 312 pages, and continue to provide early online digital access to accepted articles. The individual member rates will continue to be \$45.00 per annum.

The 2021 publishing cycle has seen a significant change in staffing. Sarah Boyer, who has been the face of Production for the MCJA at ISAS for ten years, is stepping aside to concentrate on an increasingly heavy workload in ISAS production. Her efforts have made MCJA continuity possible, despite the significant changes we have experienced in transitioning between multiple publishing houses. I have sincerely appreciated her dedication and expertise. We also want to thank the Illinois State Archaeological Survey for their assistance and cooperation. Fortunately, Mary Lou Wilshaw-Watts, who has been a longtime copy editor for MCJA and for ISAS, stepped up to assume Sarah's editorial assistant responsibilities. This has allowed a seamless transition in the production process. Additionally, Dr. Robert Cook, Ohio State University, has been appointed by the MAC Board to serve as Associate Editor of the MCJA. This appointment will allow for a smooth transition in the editorial office when Emerson steps down in 2022.

Members should be aware that the cost and staff time expenditure involved in the Occasional Paper series has led to several changes in current practices. First and foremost, the Board has decided that the OP series will no longer be automatically tied to the Sponsored Symposium. The editor will create a subcommittee of the Editorial Committee to review any manuscripts submitted for consideration for the OP series. Such manuscripts are also strongly encouraged to include a monetary subvention as part of the submission package or to consider the papers for submission as a thematic issue. The final T&F MCJA issue represented a return to the practice of accepting, on a limited basis, thematic sets of papers. Initially, we will set a limit of one thematic issue per volume in order to avoid having an impact on the timely publication of individual articles.

Tamira Brennan, Book Review Editor, has been productive with nearly two dozen book reviews posted in 2020–2021. She also has a list of volumes received that need reviewers. If you are interested, please send her a copy of your vita, a summary of relevant expertise, and an indication of the volume(s) you wish to review. The list is available at www.midwestarchaeology.org/files/Jan2020_Titles%20available%20for%20review.pdf. Please note that Brennan can be reached at tbrennan@illinois.edu.

The manuscript submission, review, and acceptance process is now in place and functioning smoothly. Authors can submit their manuscripts via the MCJA website at <https://ojs->

mcja.press.uillinois.edu/index.php/mcja. We currently have a dozen manuscripts in hand or under revision. To thrive, the MCJA depends on manuscript submissions as well as willing reviewers. We encourage members, their students, and fellow researchers to continue submitting their work to MCJA. We also encourage MAC symposium organizers to consider if their session might be suitable for a thematic volume. For all those past contributors and reviewers, a Big Thank You. MAC and the MCJA editorial staff appreciate your past and future support.

Annual Report of the Editor
Midwest Archaeological Perspectives
8 September 2021

Submitted to:

Janet Brashler, President, Midwest Archaeological Conference, Inc.
Eli Bortz, Editor, University of Notre Dame Press

I am pleased to report that the *Midwest Archaeological Perspectives* book series and the MAC/University of Notre Dame Press Dissertation Prize has had an active year, and is healthy.

The past year saw Donald Gaff replace William Lovis as Editor. Gaff began working with Lovis in the summer of 2020 and officially assumed the editorship at the 2020 MAC online meeting. As editor of the series, Gaff retained the *Midwest Archaeological Perspectives* Editorial Board which stands at six members. Lovis assembled the board with an eye toward balancing regional interests and topical interests as well as professional demographics. Editorial Board member, John Hart retired upon transition of the editorship. Gayle Fritz accepted an invitation to fill a position on the board.

The Editor would like to express his gratitude to the Editorial Board. Given that the past year continued to see the ongoing effects of COVID on society, institutions like colleges and museums struggled with adapting to the pandemic and government edicts, thereby increasing workloads for their employees. Even with these extra demands on their time, the Editorial Board continued to function efficiently and for this, as well as for their support of a new editor, they are owed many thanks. The current *MAP* Editorial Board members are Gayle Fritz, Megan Kassabaum, George Milner, Krysta Ryzeweski, Sissel Schroeder, Bonnie Styles. Including the Editor there is now a seven-member *MAP* Editorial Board.

Since October 2020 the editor and *MAP* Editorial Board reviewed several dissertations. These came to *MAP* as either self-nominations or were recommended for review by others. The editor also reviewed two additional manuscripts for UND Press for the series. The solicitation of dissertations and other manuscripts was facilitated by notifications on the Midwest Archaeological Conference, Inc. website as well as by e-mail from MAC, Inc. and advertising by University of Notre Dame Press. The editor also continued the practice of e-mailing department heads and graduate program coordinators at institutions across the area of interest.

It was with great pleasure that the *Midwest Archaeological Perspectives* Editorial Board was able to select a recipient for the 2021 Midwest Archaeological Conference, Inc. – University of Notre Dame Press Dissertation Prize. The recipient is Dr. Justin Carlson with a University of

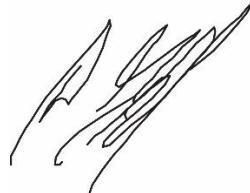
Kentucky Dissertation, *Middle to Late Holocene (7200-2900 Cal. BP) Archaeological Site Formation Processes and the Origins of Anthropogenic Environments in Central Kentucky*. Dr. Carlson will receive the cash award and offer to publish in the *MAP* series through UND Press. This dissertation was thought to embody the intent of the award in its attempt to address an important archaeological topic with an innovative approach.

In the interests of continuing the success of the MAC, Inc./UND Press partnership, the editor in conjunction with the Editorial Board, UND Press Editor in Chief, and MAC leadership anticipates the following future activities:

- Follow up on Inaugural Editor William Lovis' proposal that *MAP* needs an identity, specifically a logo and letterhead. The Editor has initiated a conversation with the MAC President about the need to develop such an identity.
- Continue to innovate in increasing the awareness of *MAP* and maximizing advertising including following up on a proposal to the MAC President about placing announcements of MAC award winners (not just *MAP*) as well as a call for nominations in MCJA since MAC has assumed publishing the journal.
- The Editor will explore developing terms of office and rotation of board members. The Editor will also consider enlarging the Editorial Board to further increase diversity of expertise and create a more equitable workload.

In a few weeks, we will return to a face-to-face meeting after moving online last year in response to the pandemic. With our first book published and more forthcoming, this upcoming meeting will be the first in which there will be *MAP* books for sale and display. This represents a significant step in the history of *Midwest Archaeological Perspectives* and is one reason to look forward to a MAC meeting in person.

Submitted with all due respect,



Donald Gaff, Ph.D.
Editor, *Midwest Archaeological Perspectives*; Midwest Archaeological Conference, Inc.—
University of Notre Dame Press Dissertation Prize

Cc: *MAP* Editorial Board: Gayle Fritz, Megan Kassabaum, George Milner, Krysta Ryzeweski, Sissel Schroeder, and Bonnie Styles



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September 27, 2021

Janet Brashler, President
Midwest Archaeological Conference, Inc.

Re: 2021 Report of the MAC, Inc. Presidential Anti-Harassment Task Force

Dear Jan,

This brief letter report outlines activities of the MAC anti-harassment task force. As you know, I established this task force following the events at the 2019 SAA meeting in Albuquerque which led several MAC members to request that leadership take steps to provide a safe, productive, and socially comfortable environment to its members, free from harassment or intimidation that is connected to offensive sexual or discriminatory conduct. A 10-person task force comprised of MAC members who volunteered to serve was assembled; I served as initial chair. Following conclusion of my term as MAC president, you requested that I continue as task force chair, which I agreed to do for a two-year term (which will conclude at the 2022 annual meeting). Whether the task force should continue beyond the coming year will be a decision the next MAC president and board will need to consider.

In addition to the self-certification requirement added to the registration form for the 2019 (and each subsequent) annual meeting which requires members to report to the president any reasons for not being able to comply with the Board-approved behavioral expectations, the Task Force recommended, and the Board agreed to sponsor an online anti-harassment and discrimination webinar during fall 2020. Over 90 MAC members participated in this two-hour session, which was recorded so as to be available to all those interested in being MAC members. The Task Force recommended, and the Board agreed, that self-certification that they viewed this webinar be required of those seeking membership. This was implemented in January 2021. In addition, a follow-up session at this year's annual meeting has been funded by the Board. It builds on the webinar content and continues MAC on the path of developing a more inclusive and equitable anti-harassment culture. The Task Force anticipates that at future annual meetings there will be continued interest in reinforcing anti-harassment concepts and additional member-organized sessions will be offered.

Another step taken as part of the 2020 annual meeting was a bylaw change, recommended by the Task Force and approved by the Board to place before the membership, which overwhelmingly approved the additional language. This change was to clarify that the MAC bylaws *expressly prohibit members from engaging in harassing or discriminating behavior in their archaeological practice; such conduct may lead to censure or termination of membership*. With this bylaw change,

the Board became empowered to produce and implement a membership policy to achieve the desired results. The Task Force researched and discussed various policy formats along with potential content and in summer 2021 agreed to solicit permission from the Society for Historical Archaeology (SHA) to modify several pertinent SHA policies as a starting point. Permission from SHA was received and in fact encouraged as a way to promote consistency across the broader archaeological discipline.

Drafts of three inter-related policies, *Sexual Harassment and Discrimination Policy*, *Ethical Principles*, and a member *Code of Conduct* are currently in circulation for review and comment by the Board and Task Force. Once there is consensus and the document language finalized the resulting membership policy will be posted on the MAC website and the membership notified that it has been adopted. This policy document exists independently of the bylaws and can be modified by any combination of Board, Task Force, and general member input. It will be a living document which the Board must formally adopt but which can be added to or refined as time goes on (also with Board approval). At present, no such document exists, making it very difficult for the Board to take any action in response to a report or disclosure of harassing/racist behavior by or towards a MAC member.

I anticipate that the process of developing the finalized version of the inaugural membership policy will be completed early in 2022.

Sincerely,

A handwritten signature in black ink, appearing to read "JFDM".

John F. Doershuk, Ph.D., RPA
State Archaeologist of Iowa
Adjunct Associate Professor of Anthropology
Past President, MAC, Inc.
Chair, MAC Presidential Ant-harassment Task Force